

# *Te Rūnanganui o Ngāti Hikairo*



*Kāwhia Moana  
Kāwhia Kai  
Kāwhia Tāngata*



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## **TE RŪNANGANUI O NGĀTI HIKAIRO**

### **STRATEGIC DEVELOPMENT DISCUSSION DOCUMENT**

**MAY 2022**

*Ki te kotahi te kākaho, ka whati; Ki te kāpuia, e kore e whati*

## **Introduction**

Ngāti Hikairo and our whānau prior to 1840 would be described in today's terms as entrepreneurial, commercially sound, successful, leaders amongst Māori and iwi, an international footprint and steeped in our tikanga and te reo. Since this time, our tūpuna have sought to remedy the injustice that has taken our lands, culture, and economic base and they held a dream where future generations will once again realise our potential as a people.

Te Rūnanganui o Ngāti Hikairo as an iwi governance for many years has simply been in the mode of fighting fires, and reacting to internal and external demands rather than as the architect of our future. As an iwi if we are wanting to be here in the next 100 years then we need to plan to be so.

As a people we need to lift our aspirations and develop our strategic direction that guides our future development. This document, Te Rūnanganui o Ngāti Hikairo is seeking to start this conversation with our people by setting out to you the current vision and aspirations as defined by our tūpuna, and two strategic approaches that we would like hapū and whānau to consider for our future development.

We have used the whānau rangatiratanga wellbeing framework, in the first instance, as a way of gathering information from whānau on our current situation and where you would like to be in the future.

The SEED framework considers the pathway for the development of our future based on where our people want to be in the future and how we get there.

## **Strategic Vision and Aspirations**

The starting point to any strategy development is the setting of our vision and aspirations. Te Runanganui o Ngati Hikairo constitution sets out these clearly, which were developed by our tupuna.

### **Nga Moemoea**

The desired future for Ngati Hikairo will be achieved when the majority of our iwi, through their own endeavours, are able to enjoy a quality of life where;

- Their mauri or spiritual essence is strong and vibrant
- They have fully developed their intellectual, emotional, and physical well-being
- They are conversant, secure, and pro-active participant in all facets of social, cultural, economic, and political life
- The whanau, hapu, iwi, and the marae have become the basis for their collective cultural, social, and economic development as it was traditionally
- They are comfortable and competent in both the Māori and pakeha societies
- They are well educated to realise their full potential in the rapidly changing modern society
- Their whanaungatanga has been rejuvenated and developed to the extent that the whanau has become the focus and the major family support unit
- They are fully employed, their resources are properly utilised and managed, they are financially secure

- Their Māori identity, culture and values are widely understood and respected by all New Zealanders
- The Treaty of Waitangi is properly honoured as a covenant between Māori and Pakeha and other New Zealanders
- They are able to have with dignity and harmonious content with all people in the cultural, social, and physical environment they all share

### **Vision Statement**

While there is no clear statement to summarise the above, the aspirations articulated in the nga moemoea of the constitution could suggest that:

**Ngāti Hikairo iwi, hapū and whānau are vibrant, successful, and fully participating in Te Ao Māori realising our hopes and dreams as a people to impact the world.**

This can be altered, but is a starting point to consider. We would welcome your feedback.

With the stated vision and aspirations - we want whānau to tell us if these statements express your desire and dreams for Ngāti Hikairo and if not, what would you like us to capture?

### **Strategic Approaches**

There are two approaches we wish to share with whānau to consider at our June 2022 hui-a-iwi which are:

- Whānau/Iwi development approach; and
- SEED approach.

### **Whānau/Iwi Development Approach**

The whānau/iwi development approach is a framework for the iwi to consider as the basis themes of our strategic development. The approach has a tikanga lens and is guided by the principles of:

- Rangatiratanga
- Kotahitanga
- Manakitanga
- Wairuatanga
- Whakapapa

These key strategic tikanga principles are supported through four capability aspirations which are Sustainability of Te Ao Māori, Social Capability, Human Resource potential and Economic Development. This development approach has a direct alignment to our vision and aspirations set out in constitution.

The framework is referred to as the Whānau Rangatiratanga Conceptual Framework and is set out below.

## The Whānau Rangatiratanga Conceptual Framework



Please share your thoughts on the Whānau Rangatiratanga Conceptual Framework? Some thoughts could be:

Whether the framework resonates with you





Whether the framework covers all aspects of iwi development

Perhaps you may have a framework that improves on this approach

You may not agree with the approach, so we welcome your feedback

## Whānau Rangatiratanga Attributes

The approach has been further developed to describe attributes which describes precisely what the principles and capability dimensions mean. In other words when we talk about these areas, we are able to describe and see what we mean. Again, these align to the specific aspirations that are outlined in the Nga Moemoea of the constitution and put more detail to help guide us in the development of any plan to move us forward.

WHĀNAU RANGATIRATANGA PRINCIPLES					
	WHAKAPAPA Thriving relationships	MANAAKITANGA Reciprocity & support	RANGATIRATANGA Leadership & participation	KOTAHITANGA Collective unity	WAIRUATANGA Spiritual & cultural strength (Distinctive Identity)
<b>CAPABILITY DIMENSIONS</b>  <b>SUSTAINABILITY OF TE AO MĀORI</b> (language, identity, culture, institutions)	Whānau have a positive relationship with Te Ao Māori	Whānau are able to foster and develop their connections to Te Ao Māori	Whānau exercise leadership in Te Ao Māori	Whānau are able to meaningfully engage with Māori culture and Māori institutions	Whānau can access and express their culture and identity in ways that are meaningful to them
 <b>SOCIAL CAPABILITY</b> (trust, volunteering, connectedness)	Whānau are connected and safe	Whānau care for themselves and for others	Whānau exercise leadership in Te Ao Whānui	Whānau are able to access and trust institutions	Whānau are able to express and embrace spiritually
 <b>HUMAN RESOURCE POTENTIAL</b> (health, education, quality of life)	Whānau wellbeing is enhanced	Whānau support each other to succeed	Whānau are able to live well	Whānau are able to achieve their aspirational goals	Whānau are resilient and able to overcome adversity
 <b>ECONOMIC</b> (employment, wealth, housing)	Whānau can manage and leverage collective resources	Whānau are able to support each other financially and to accumulate financial reserves	Whānau enjoy economic security	Whānau can navigate barriers to success	Whānau can access their material and non-material resources

Please share your thoughts on the Whānau Rangatiratanga attributes? Some thoughts could be:

Whether these areas resonate with you

Whether the areas cover all aspects of whānau development

Perhaps you may have another model or approach that improves on this approach

You may not agree with the approach, so we welcome your feedback

Te Rūnanganui o Ngāti Hikairo have distributed a survey based on the capability dimensions and attributes to whānau to obtain your insight of where you and your whānau are situated against these areas; and collectively how we see ourselves as an iwi. This survey information will be compiled and released before the hui-a-iwi.

The tikanga iwi development approach is submitted to you to consider and prompt discussion. We welcome your feedback.

### **SEED Approach**

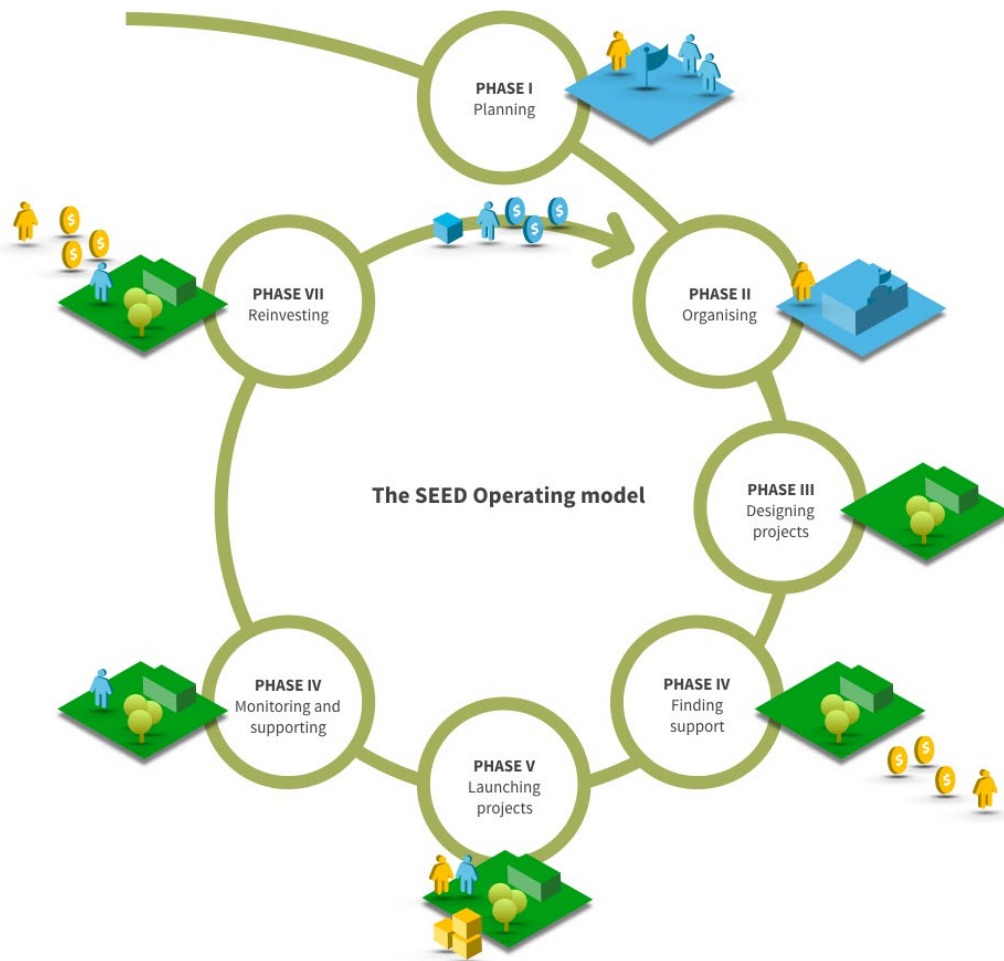
SEED is an organisation that works with indigenous communities globally to develop their capability by putting into reality their dreams and aspirations. SEED is led by Sir Mark Solomon, and they are currently working with a wide range of iwi/Māori organisations to enable them to develop their pathway forward.

The SEED approach works with iwi/Māori to develop their aspirations, identify their priorities, develop a plan, identify opportunities to execute these priorities, accesses investment pipelines, and supports with capability and capacity to implement these opportunities to the stage where iwi/Māori are self-sustaining. The tikanga iwi development approach integrates to the planning phase of the SEED approach.

There are two key opportunities for Te Runanganui o Ngati Hikairo, hapū and whānau in that:

- These approaches and in particular working with SEED will enable Te Rūnanganui o Ngāti Hikairo to develop an understanding of the aspirations, capability, and capacity as an iwi; and enable us to formulate a clear direction and strategy for our success.
- This sets the platform for the emergence of iwi development in health, education, housing, and economic grow which is the second opportunity. We have yet to untap our potential and opportunities.

The key phases of the SEED approach are set out in the summary below and how they would operate with the Rūnanga, hapū and whānau.



Please share your thoughts on SEED, as an approach to practically put a plan in place for our future?

Some thoughts could be:

Whether this approach resonates with you

Whether the areas cover all aspects of iwi development

Perhaps you may have another model or approach that improves on this approach

You may not agree with the approach, so we welcome your feedback

Te Rūnanganui o Ngāti Hikairo is raising with hapū and whānau the imperative of sustaining our future which is to move out of the firefighting mode into the eagle mode seeing into our future and making it happen. We welcome your feedback and input to this discussion phase.